



Cpt. Alexandros Serpanos
Fleet Personnel Manager
Euronav Ship Management (Hellas) Ltd.

Cpt. Alexandros Serpanos has been involved in the shipping industry since 1997 by joining the Hellenic Merchant Marine Academy. He sailed as OS, AB, Deck Cadet, 3rd Officer, 2nd Officer, Chief Officer and Master on OBO and container ships, chemical and oil tankers of all sizes, with a total sea-service of 9 years.

Worked with multinational crew and gained ice and polar navigation experience onboard ships of Ceres Hellenic Shipping Enterprises, Euronav Ship Management and Dynacom Tankers Management. From 2003 to 2007 he served at the Hellenic Coast Guard up to the rank of Lieutenant, as a commanding officer on patrol boats during numerous search/rescue and border control operations and as a Port State Control inspector.

From 2017 to 2022 Cpt. Serpanos worked with Dynacom Tankers Management team based in Athens, initially as a Marine Superintendent, conducting internal audits and maintenance inspections of the Company's fleet ships. While at the office, he was involved in reviews / amendments of the SMS procedures and TMSA audits preparations. Concurrently, from 2019 to 2021 he completed his MBA in Shipping and Logistics at Copenhagen Business School.

In 2022 he was assigned to the DTM Crew Department team as HoD for the overview of the Company's fleet manning process and the supervision of the Company's owned manning offices in India and Philippines.

In 2023 he joined Euronav Ship Management team in Athens, assuming the role of Fleet Personnel Manager with the objective to develop the Company's strategy for the seafarers' recruiting, learning/development and retention processes. Additionally, to overview the Company's fleet manning process and coordinate crew department team members located in Greece, Belgium, France, Singapore and Panama.